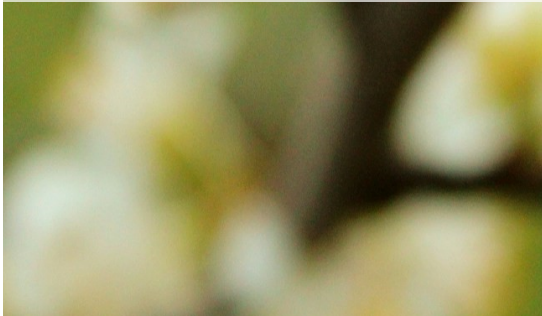




Equipping for ministry

Learning and development
opportunities

February 2025



DIOCESE OF
Bath & Wells

Living and telling the story of Jesus

A message from our bishops

We continue to be God's people, living and telling the story of Jesus so that we can grow our churches and transform our communities. Our faith is lived out in our churches, our homes, our schools and workplaces every day. Our diocesan vision includes our desire to love, cherish and develop the gifts and resources we already have. As you look through this latest programme please identify sessions that will help you develop not only your own ministry but the ministry of others. Some of the events provide an ideal opportunity for lay and ordained leaders to nurture and develop those gifts together. You will also find suggestions for training opportunities from outside of the diocese, which helps us broaden our experience. There are links to other support which may be of interest. The training team will be pleased to hear from you to discuss your training needs and to signpost you to grants to help fund external training. Thank you for all you bring to ministry and all you encourage in others.

Thank you for all you do as leaders of Churches and key members of our communities, sharing in ministry, lay and ordained.



+ Michael + Rose

Welcome to the latest edition of the Equipping for Ministry programme

To assist with planning, please consider booking on to events as soon as possible. We totally understand that the demands of ministry often mean arrangements change, but do let us know if you can no longer attend an event, to allow the space to be released for someone else.

The diocesan vision shows we are committed to sharing in ministry and to value, cherish and develop our gifts. Over the past year we have been developing the Lay Ministry Pathway with a revised set of resources. The pathway offers greater flexibility for participants exploring lay ministry, ensuring existing gifts are valued. We offer two separate occasions for church leaders to explore how the Pathway could be used and guidance in the effective facilitation of courses - on Thursday 1 May in person at Flourish House, and two other occasions on zoom later that month. Later in the year there will be an opportunity to reflect further on how we nurture and develop others in ministry under the heading 'Exploring the meaning and practice of Oversight Ministry', drawing on experiences particularly from Sheffield and Truro Dioceses.

As ministers, we face different challenges and have to learn to adapt and change constantly. This autumn we shall be relaunching and developing further, the idea of Reflective Practice and Communities of Practice. Groups such as these offer spaces in which to share ideas and chew over issues facing us. No one person has all the answers, but collectively we may make a difference. If you would like to be part of an initial pilot group, do please be in touch by emailing ronnie.crossman@bathwells.anglican.org

Please take a look on pages 17-23 which signpost you to other external courses, and opportunities for other spiritual support.

Remember that the whole of diocesan support services are here to support you in your ministry. Email us at training@bathwells.anglican.org or phone central reception 01749 670777 and you will be signposted to the information or support you need.

Ronnie Crossman
Ministry Training and Support team leader

Supporting the vision

Events have been identified as supporting and reflecting the elements of growth within the diocesan vision:



We have tried to make all details as clear as possible, times (where known at time of publication) and venues are stated on each listing. Some events are targeted at a particular audience, so please take note and only register for events that are suitable to your role.

Joining instructions will be forwarded to you one week prior to each event - so do look out for those emails.

Tea and coffee will be provided for all events at Flourish House and you will be expected to make your own arrangements for lunch unless otherwise stated. Parking is available at Flourish House and the surrounding area, however the car park is locked at 5.15pm, so vehicles should be removed before then.

Additional opportunities are listed at the back of this programme, and all Events and Training can be found on our website bathandwells.org.uk/calendar

Church money matters - inspiring a generous church



Wednesday 26 February 10am - 4pm

For clergy

Flourish House

Please note, this is a training day for licensed clergy only. To find out about sessions for other church members sign [up to the Money Matters newsletter](#).

The event, which will open with worship and a welcome from Bishop Michael, will provide space to reflect on the fundraising challenges within our churches and, drawing upon experience from across Bath and Wells, explore together some of the ways in which their future sustainability can be secured.

Throughout the day, the Giving and Funding team will share practical tools and resources designed to help parishes encourage generous giving from congregations and the wider community, as well as understand more fully what the role of the clergy is, and importantly, is not.

As we seek to value and cherish the gifts we have already received, as individuals and as churches, we will explore how these may be used to foster a more generous giving culture, that changes the narrative from 'passing around the begging bowl' to engaging in and enabling God's mission.

Jenny Hollingsworth, our Diocesan Secretary, who will join us as we seek to co-design with parishes a Budget Consultation exercise that will take place later this year.

This is an excellent opportunity for mutual learning, fellowship, and development, and we strongly encourage clergy to attend for what we hope will be a faithful, thoughtful, and inspiring day for all involved. [Register for this event via the Equipping for Ministry registration form](#).

Clergy wellbeing day



Thursday 13 March 10am - 4pm

For clergy

Flourish House

‘Not Letting your well run dry, and what to do if it does’

An introduction to St Luke’s for Clergy Wellbeing and their work by Jacqueline Ede, Programme Manager. The charity will be working in the Diocese of Bath and Wells over the coming three years, through its Advancing Clergy Reflection Programme. It will be providing pastoral supervision for new incumbents, supporting the ongoing growth of groups, and training more facilitators in the area.

This session is an opportunity to explore wellbeing, reflect on the different types of preventative and restorative support available, and to consider what increases your sense of wellbeing now, or what may help to in the future.

The afternoon will be led by Gill Sakakini, using art to help us reflect and ponder on our theme.

Lunch will be provided, please ensure you include dietary needs on your booking form. [Please register for this day via the online form linked here](#), prior to midnight on Wednesday 5 March so we can ensure everyone is catered for.

Using the Lay Ministry Pathway: A day for church leaders and course facilitators



Thursday 1 May 10am - 4pm

For clergy and leaders

Flourish House

Core to the diocesan vision is sharing in leadership and ministry. The Lay Ministry Pathway is an approach to discerning and equipping people for publicly recognised ministry in their own communities. This training day is aimed at those who are seeking to nurture and

develop the gifts of others.

The morning session 10am-12.30pm is to explore the process of using the pathway effectively. It will consider how we create opportunities to notice gifts in others and how we encourage an individual to explore how those gifts might be used in the local church and wider community. It will look at the steps involved to safely recruit and equip an individual for public ministry and how that individual can then safely exercise their ministry as part of a wider team.

The afternoon session 1.30pm-4pm will focus on facilitation of courses and look at the different ways people learn. This session will go deeper into the resources available. It will also explore different approaches such as an apprenticeship style of equipping.

There will be an opportunity at the end of the session to opt in to be part of a continuing network of those actively using the pathway to equip others. [Please book using the online registration form.](#)

This session is repeated on Thursday 11 September in Flourish House
Further information can be found on the
website bathandwells.org.uk/lay-ministry-pathway

Ministry beyond walls



Thursday 8 May 10am - 4pm, Flourish House

Open to all

Our churches play a significant role within the life of our communities. The day will consider how we partner with local organisations as we seek to transform our communities. We welcome back to the diocese, Venerable Adrian Youngs, in his new role as Head of Engagement for the Charity Care for the Family careforthefamily.org.uk. We shall also share our stories of how we seek to partner with our own communities. What has been difficult and where we have seen green shoots. [Please book using the online registration form.](#)

Using the Lay Ministry Pathway: Two evening sessions for church leaders and course facilitators



Monday 12 May 7 - 8.30pm

For clergy and leaders

Monday 19 May 7 - 8.30pm

Zoom

Core to the diocesan vision is sharing in leadership and ministry. The Lay Ministry Pathway is an approach to discerning and equipping people for publicly recognised ministry in their own communities. This training is aimed at those who are seeking to nurture and develop the gifts of others.

The zoom training session on Monday 12 May is to explore the process of using the pathway effectively. It will consider how we create opportunities to notice gifts in others and how we encourage an individual to explore how those gifts might be used in the local church and wider community. It will look at the steps involved to safely recruit and equip an individual for public ministry, and how that individual can then safely exercise their ministry as part of a wider team.

The second session on Monday 19 May will focus on facilitation of courses and look at the different ways people learn. This session will go deeper into the resources available. It will also explore different approaches such as an apprenticeship style of equipping. This online session is an ideal opportunity to explore how resources might be shared with an online group.

The zoom link will be sent to participants booked on the course, nearer the time. [Please book using the online registration form.](#)

Participants may opt in to be part of a continuing network of those actively using the pathway to equip others.

The challenge of carbon net zero



Thursday 22 May 10am - 4pm

Open to all

Flourish House

Led by the diocesan Environment team.

As Christians, we are called to be good stewards of the earth which God has entrusted to us. We are also called to love our neighbours; this includes our global neighbours who are feeling the effects of climate change first and worst; and our future neighbours, who will inherit this world from us. As churches - often pressed for both time and money - it can be overwhelming to think about the climate challenge and where to start in caring for creation. This day will explore the five areas Eco Church:

- Worship and teaching
- Management of church buildings
- Management of church land
- Community and global engagement
- Lifestyle.

[Please book using the online registration form.](#)

Celebration of Lay Ministries



Saturday 14 June 2pm

Open to all

Wells Cathedral

Each year, as a diocese, we come together to celebrate all that lay people give to the life of the church and to their community. The Celebration of Lay Ministries is an opportunity to give thanks for their gifts and ministries, acknowledging the ways we witness God moving and working among us.

Together with the celebration service there are stalls showcasing the breadth of ministry within the diocese and the work of Christian organisations locally. There will also be information on courses and pathways for different ministries. It is a fantastic opportunity to see what you might get involved with or be inspired by. [Further information and registration for the day can be found via this link.](#)

Clergy Day 2025



Monday 16 June 9.30am - 4pm Canalside Conference Centre, Bridgwater TA6 6LQ

For clergy

Please make a note of the date. Further details will be sent to all clergy in due course.

We are delighted that Revd Sue Cooke will be our key note speaker this year. Sue has recently been appointed as the National Director of Leading your Church into Growth (leadingyourchurchintogrowth.org.uk), succeeding founder Revd Canon Robin Gamble. Sue was in active parish ministry in South West London until her appointment in February of this year. She had been a member of the core volunteer LyCiG for a number of years speaking at Church Growth Conferences in the UK and overseas.

Lunch will be provided and offers an opportunity to chat, make connections and share ideas. Members of the wider diocesan support services will be available over lunch.

Telling our stories



Thursday 19 June 10am - 4pm

Open to all

Flourish House

Want to get better at telling the stories from your context to a wider audience? Join our Communications team and guests for a practical session to help you identify, shape and share your stories - as well as how to manage the media should things go wrong. You will pick up some tips and tricks from our experienced team and also hear from clergy who have communication expertise to share. [Please book using the online registration form.](#)

Mixed ecology



Wednesday 9 July 10am - 4pm

For clergy and leaders

Flourish House

What is the Mixed Ecology? Is it just another trending name or a helpful metaphor for the growth of the church?

Many of you are pioneering new things in your context, so will have signs of a mixed ecology already. Others may be wondering what it all means and why they should bother thinking about it when there is so much to do in their existing church to keep it going.

Join the conversation, led by Richard Priestley, and explore how to grow a mixed ecology of church in your benefice. [Please book using the online registration form.](#)

Churchwardens' Day



Saturday 12 July 9.30am - 3pm

For churchwardens

Flourish House

The first of two training days hosted by the Archdeacons to encourage and equip those in this pivotal role. There will be opportunity for discussion, question and answer sessions with representatives of key teams and mutual support from fellow churchwardens across Bath and Wells. Refreshments and lunch will be provided. [Register for this event via this online form.](#)

Using the Lay Ministry Pathway: A day for church leaders and course facilitators



Thursday 11 September 10am - 4pm

For clergy and leaders

Flourish House

Core to the diocesan vision is sharing in leadership and ministry. The Lay Ministry Pathway is an approach to discerning and equipping people for publicly recognised ministry in their own communities. This training day is aimed at those who are seeking to nurture and develop the gifts of others.

The morning session 10am-12.30pm is to explore the process of using the pathway effectively. It will consider how we create opportunities to notice gifts in others and how we encourage an individual to explore how those gifts might be used in the local church and wider community. It will look at the steps involved to safely recruit and equip an individual for public ministry and how that individual can then safely exercise their ministry as part of a wider team.

The afternoon session 1.30pm-4pm will focus on facilitation of courses and look at the different ways people learn. This session will go deeper into the resources available. It will also explore different approaches such as an apprenticeship style of equipping.

There will be an opportunity at the end of the session to opt in to be part of a continuing network of those actively using the pathway to equip others. [Please book using the online registration form.](#)

Exploring the meaning and practice of oversight ministry

Thursday 25 September 10am - 4pm

For clergy and leaders

Flourish House

The term 'oversight ministry' does not sit comfortably with all people. Even the word 'oversight' may conjure up ideas of being 'overlooked' which couldn't be further than the intended meaning. This day helps us to reflect on what it is to release gifts in others. It will focus on what it is to enable and nurture others in their discipleship and ministry. It will help us to grapple with the uncertainty about letting go and stepping aside as others step into ministry without losing our own identity. We shall consider the precious commodity of time and how we may choose to invest this precious gift in others and ourselves in support of ministry in our churches and wider communities. We will explore the effectiveness of an oversight minister as one who continues to journey alongside those exercising ministry, reflecting with them, encouraging new ideas and being there if it doesn't work out well. We shall also consider how we might manage the expectations of others in the church and wider community to embrace the ministry of all. You may like to consider this day alongside the day on Managing Change on 15 October.

The aim is for this day to be a catalyst to develop ongoing groups of further reflection and mutual support for those seeking to embrace an effective oversight ministry. It is led by members of the Training Team and wider support services. [Please book using the online registration form.](#)

Churchwardens' Day



Saturday 27 September 9.30am - 3pm

For churchwardens

Flourish House

The second of two training days hosted by the Archdeacons to encourage and equip those in this pivotal role. There will be opportunity for discussion, question and answer sessions with representatives of key teams and mutual support from fellow churchwardens across Bath and Wells. Refreshments and lunch will be provided. [Register for this event via this online form.](#)

2025 Readers' Day



Saturday 4 October 9.30am Flourish House then
2pm Wells Cathedral

For Readers

The annual Readers' Day consists of a study morning at Flourish House, followed by lunch, and the afternoon licensing service at Wells cathedral. This is an important day for ministerial development and celebration of Reader ministry in the diocese. The day provides a chance to meet with other Readers, share experiences and learn from each other.

The Warden of Readers hopes all Readers will make this day a priority. The day provides us all with fellowship, ministry development, reaffirmation of our ministry and community support for each other and the newly licenced Readers. Registration for this event will open later this year.

Exploring the concepts and practice of managing change



Wednesday 15 October 10am - 4pm

For clergy and leaders

Flourish House

We face change every day. Change is an inevitable part of living. Making changes, however, is often fraught with difficulties. You are invited to reflect on 'change' and what that means for us in ministry. We shall share how we notice the need for change. How to manage barriers to change. How we manage expectations of change, and the impact change may have on us and those with whom we minister. We shall also consider the need to change and adapt our ministry to the changing society in which we live, or to a changed context in which you minister. Participants will be invited to bring along a situation they may be currently facing that involves making a change for the group to reflect upon together.

It is hoped that this day may be a catalyst for some to join a community of practice who will continue to reflect together and develop skills of managing change.

This day goes well with an earlier training day considering oversight ministry offered on Thursday 25 September.

Both days are led by members of the Training Team and wider support services. [Please book using the online registration form.](#)

Rural Forum 2025



Monday 3 November 9.30am - 3.30pm

Open to all

Bagley Baptist Church, BS28 4TG

The 2025 Rural Forum returns to Bagley Baptist Church this year, an opportunity to connect with others from rural settings across the diocese with lunch and refreshments provided. Please note the date - further information and registration will be released in the summer.

Pre-Advent retreat day



Tuesday 25 November 10am - 4pm

For Readers and clergy

Wells Cathedral

This retreat day is open to clergy and Readers, with input from Timothy Radcliffe. Please note the date and look out for details circulated from the Palace shortly.

Additional opportunities

Lay ministry pathway

Since the launch of the pathway last year, several benefices have used the resources to explore ministry with church members, some going on to exercise ministry as LWAs and LPAs. Work is on-going to develop pathways and to ensure the resources are clear and easy to engage with. The materials enable local church leaders to encourage those who feel called to ministry in a way that is accessible and appropriate for an individual or context.

For further information about the pathway, visit bathandwells.org.uk/lay-ministry-pathway. Please email training@bathwells.anglican.org to contact speak to one of the training team to discuss this further.

Being missional today

Tuesday 10 June, Coventry Cathedral

A festival of missional thinking exploring the impact of disruptions in church and world, the liminality of this current season, and the role of reconciliation practices, in dialogue with 22 different speakers and practitioners, with Bishop Guli Francis-Dehqani and Revd Dr Al Barrett headlining. Details and tickets can be found via the reconciliation Initiatives website reconciliation-initiatives.org/being-missional-today

If you would like to take advantage of the discounted group booking rate, please contact sophie.moore@bathwells.anglican.org as soon as possible who will coordinate the booking.

Pioneering Parishes

For church leadership groups and clergy wanting to develop their mixed ecology of mission and ministry. It provides tools to help parishes become more outward looking, enabling clergy and their churches to extend the care of souls into all the parish. A series of four fortnightly webinars are held online throughout the year.

Led by Revd Tina Hodgett of the Church Mission Society and Revd Greg Bakker, experienced priest and pioneer advocate, in partnership with the Diocese of Bath and Wells.

[For more information about Pioneering Parishes and course availability, visit their website.](#)

Dwelling in the Word across Bath and Wells

Join online every third Monday of each month at 7.30pm to 8.15pm where we will be reflecting together on Isaiah 55 1-9 in a variety of contexts across the diocese, using the spiritual practice known as Dwelling in the Word.

[Register here to receive the Zoom link.](#)

Theological conversations group

This is a regular bimonthly meeting, creating a forum where theological issues can be addressed and discussed in some depth. It is open to all involved in church life and ministry - to anyone who wishes to engage in some intellectually stimulating theological thinking. For further information, please contact [Graham or Mary Witts.](#)

Rural Ministry Course

The Rural Ministry Course is designed for lay and ordained church leaders across the denominations entering a rural appointment, and those already in rural ministry who feel the need for a 'refresher'.

The two-day programme employs a variety of approaches including practical sessions, group work and workshops led by practitioners, and includes sessions on understanding rural contexts, mission and growth, leadership, farming and work with children and young people in the countryside. The next course will take place on 20-21 May. For further information, [please visit the Arthur Rank Centre website](#).

Church of England webinars

Free Digital Labs webinars from the national church, covering topics from digital communication for evangelism and discipleship. The current offer can be found here: churchofengland.org/digital-labs-webinars

The College of Preachers

The College of Preachers offer a number of in person and online seminars which are worth exploring. Further details can be found on their website: collegeofpreachers.co.uk

The Faraday Institute

The Faraday Institute for Science and Religion is a Cambridge-based interdisciplinary research institute improving public understanding of science and religion. Upcoming events and further information can be found via their website faraday.cam.ac.uk

SPCK online library for £60 per year

Giving access to hundreds of SPCK publications spckpublishing.co.uk

Useful websites

You may find these website useful as you seek to develop ministry in your context. Please be aware that these resources are not funded through the training budget, however we may be able to assist in some circumstances.

Church growth	leadingyourchurchintogrowth.org.uk freshexpressions.org.uk resourcingrenewal.org/history-vision-values
Administration	parishresources.org.uk
Rural ministry	arthurrankcentre.org.uk
Church planting and Pioneer	ccx.org.uk/plant-course churchmissionsociety.org/pioneer
Preaching	collegeofpreachers.co.uk transformingworship.news

Sarum short courses and college library

Sarum College is delighted to offer you free library membership with free postage and we look forward to providing you with books and eBooks for your learning and development, including The St John's Timeline, a collection of over 150 videos from leading theologians and biblical scholars. Short courses and the library catalogue can be found at sarum.ac.uk/library; please contact Jayne Downey at library@sarum.ac.uk for more information and an application form.

On-going support for all

Safeguarding training

The Leadership pathway is required training for all Clergy, Readers and many Lay Leaders. This pathway consists of Basic Awareness, Foundation and Leadership Training. These should be completed in order and refreshed every 3 years to ensure you are up to date with any changes in policy and procedures.

Basic Awareness and Foundation training can be accessed via the Church of England's [Safeguarding Portal](#).

Leadership training can now be booked online via Eventbrite – this site allows you to manage your own booking. Pre and post-course work will be emailed to you as well as the adjoining workbook. All dates are available via the Diocesan website's [Event Calendar](#). New dates are added throughout the year so do check regularly.

You can also book by emailing training.safeguarding@bathwells.anglican.org, which is also the best contact for general training enquiries.

On-going support for clergy

Reflective and learning groups for ministers

One of the ways in which we continue to develop in ministry is by reflecting with and learning from others. We have offered Reflective Practice Groups for a number of years. We are also looking at increasing and improving a number of networks for those in ministry, lay and ordained. We are also rolling out opportunities to engage with Communities of Practice or Learning Hubs in the coming months. These different approaches all have one thing in common, to ensure all ministers continue to develop their ministry and the ministry of others through find mutual reflection and support. To express an interest in joining one of these groups or networks please email training@bathwells.anglican.org

Mentoring and pastoral supervision

A mentor can be extremely helpful to someone in a new ministry. We continue to recruit and train mentors into these roles and hope to respond to those who are seeking a Mentor. We also have a limited of places available through St Luke's Care of Clergy for those wishing to engage with Pastoral Supervision. Please be in touch with ronnie.crossman@bathwells.anglican.org to express an interest.

On-going vocational conversations

While there is much that you may already be doing to help people to explore their calling, the Vocations team is always there to offer support via vocations@bathwells.anglican.org. Information on a range of ministries may be found on the website bathandwells.org.uk/ministry/exploring-ministries and we can also put you in touch with one of our Chaplains for Discerning Calling if a vocations conversation would be helpful.

Spiritual direction

If you are seeking a spiritual director, you can find details of whom to contact on the website bathandwells.org.uk/spiritual-direction or contact us for general questions about Spiritual Direction, ronnie.crossman@bathwells.anglican.org

Considering retirement?

We offer the opportunity for a residential conference for licensed clergy along with spouses, which focusses predominantly on the pastoral aspects of retiring and 'leaving well'. It is for clergy who are approximately five years away from retirement. For more information on any of the above, contact sophie.moore@bathwells.anglican.org

Counselling and Wellbeing

The Counselling and Wellbeing service is a professional, free service and is independent of church structures. Clergy, their spouses and children can all use the service. Counselling for couples and families is also available. More information can be found on the website bathandwells.org.uk/counselling-and-well-being or by contacting Sally Walters, Adviser in Counselling and Wellbeing sally.walters@bathwells.anglican.org

Extended Ministerial Development Leave

Extended Ministerial Development Leave (EMDL) or sabbatical is an opportunity to step back from ministry and have up to three months away combining elements of refreshment, study, retreat, relaxation and family. EMDL follows a policy to ensure a fair approach to all. For more information visit bathandwells.org.uk/extended-ministerial-development-leave. To explore the possibility of EMDL contact ronnie.crossman@bathwells.anglican.org in the first instance.

External training and further study

For a contribution in funding for an external CMD course, or to enquire about embarking on further study, please contact team leader ronnie.crossman@bathwells.anglican.org or Resource and Programme Support sophie.moore@bathwells.anglican.org

Family Max

Family Max is our outdoor activity-based fun day for clergy families with children aged 0-11 in the Diocese of Bath and Wells, with the aim of enjoying a range of fun activities together and meeting other clergy families with similar aged children. This year's Family Max takes place on 7 June at Mendip Activity Centre. For more information and bookings [visit the Bath and Wells website](#).

If you have any questions, email felicity.cobley@bathwells.anglican.org

Life to the Max

Life to the Max, our outdoor activity based residential weekend for clergy children aged 11-17 (school years 7-13) in the Dioceses of Bath and Wells and Bristol. A weekend for young people from clergy families to enjoy a range of fun outdoor activities, whilst meeting other young people who live in a similar context to them.

Dates: 12 - 14 September 2025 at Mendip Activity Centre.

For more information and bookings [visit the Bath and Wells website](#).

If you have any questions, email felicity.cobley@bathwells.anglican.org

At a glance:

Weds 26 Feb	Church money matters - inspiring a generous church
Thurs 13 Mar	Clergy wellbeing day
Mon 28 Apr	Clergy induction day
Thurs 1 May	Using the Lay Ministry Pathway: A day for church leaders and course facilitators
Thurs 8 May	Ministry beyond walls
Mon 12 May	Using the Lay Ministry Pathway: Evening session for church leaders and course facilitators 1/2
Mon 19 May	Using the Lay Ministry Pathway: Evening session for church leaders and course facilitators 2/2
Thurs 22 May	The challenge of carbon net zero
Sat 14 Jun	Celebration of Lay Ministries
Mon 16 Jun	Clergy Day 2025
Thurs 19 Jun	Telling our stories
Weds 9 Jul	Mixed ecology
Sat 12 Jul	Churchwardens' Day
Thurs 11 Sept	Using the Lay Ministry Pathway: A day for church leaders and course facilitators
Thurs 25 Sept	Exploring the meaning and practice of Oversight Ministry
Sat 27 Sept	Churchwardens' Day
Sat 4 Oct	Readers' Day 2025
Weds 15 Oct	Exploring the concepts and practice of managing change
Mon 3 Nov	Rural Forum 2025
Thurs 6 Nov	Clergy induction day
Tues 25 Nov	Pre-Advent retreat day