



DIOCESE OF
Bath & Wells

Living the story. Telling the story.



Diocese of Bath & Wells Education Department

CPD Training Brochure Spring term 2022

**Services to support the distinctive needs
of Church of England Schools and Academies**

Welcome from the Director of Education

Dear Colleagues,

Welcome to our CPD offer for spring and summer 2022. Thank you for such positive engagement last year and, following on from the enormous success of our online opportunities, we are building on this as well as looking to reintroduce some of our excellent face to face training. Your feedback has been incredibly helpful as well as overwhelmingly appreciative, we have used this to tailor make this year's programme into our best ever.

Our aim, as always, is to SERVE (Support, Encourage, Resource, Value, Equip) you with the highest quality provision, designed to meet the needs that you raise with us as well as inspiring new thinking too.

We love feedback and we enjoy creating, with you, bespoke training for schools and school groupings. Please do contact us if you would like to discuss this.

As we start the academic year, we are delighted that, once again, the Church of England Education Office (CEEO) is a delivery partner for the National Professional Qualifications (NPQs). This time the CEEO is involved across the whole suite of NPQs, and we will be working in partnership with Bath and Wells MAT, Palladian MAT and neighbouring dioceses to deliver these national training courses. You can register for these, many of which are funded, through the link: www.cefel.org.uk/npq

I look forward, along with the great team here at the Diocesan Education Department, to meeting you at our training and development events throughout the academic year.



Ed Gregory
Director of Education

CPD Training Spring & Summer terms 2022

As part of our CPD offer to schools this term we will be hosting a series of webinars covering all topics as listed in this brochure. You can access further information, the online event listings and booking forms on the Education team's new Eventbrite channel at bathandwellsschools.eventbrite.com

Online training videos

As part of our CPD offer to schools, we have created a series of online training videos designed to introduce a subject. These are all free and on [our playlist on the diocesan YouTube channel](#).

Bespoke training

We can offer bespoke training for schools on a variety of topics including Wellbeing, Ethos and Ethos Committees, Vision & Values, SIAMS, Governance, Bereavement, Spirituality, Worship, Admissions, Collective Worship, Leadership Development, Vision & Values in a Mixed MAT, RE & Academy Conversion. We also offer a bespoke governance package of training, which can be delivered to a single board or group of boards. This package includes the following:

- Church School Governance 1 and 2
- Governor Monitoring

All sessions are delivered bespoke to your individual needs. The cost depends on the location and the number of people attending. These sessions can take place in school, or another venue or by Zoom. Please contact us to discuss your requirements. To find out please email the [Education team](#)

Bereavement and Loss in Schools

This bespoke training is for all who work with children in schools, including heads, governors, teaching and support staff in Church and Community Primary and Secondary Schools.

This training aims to equip and support staff for times when children, young people or adults experience grief as a result of a bereavement. In addition to addressing specific needs, the training will cover other aspects including:

- Responding to news of a bereavement in the school community
- The language of grief
- Factors affecting the way individuals respond to a bereavement
- Children and young people's understanding & reactions to death
- Grief models to aid understanding of grief
- Supporting bereaved children, young people and staff
- When to seek further help and support and helpful resources

The training will be led by David Williams who has trained and worked as a Cruse Bereavement support volunteer working with adults and children and young people. The training can be arranged as part of a school or MAT INSET day or staff meeting. You can contact David [here](#) to discuss your needs.

Staff wellbeing – staff away time

An opportunity for school staff to step away from the classroom and to have the opportunity to find space and time to be together. A time to refresh, relax and restore. Built around the theme 'Be still', this away time could be arranged as either a half or whole day. The cost depends on the location and the number of people in the group being trained. These sessions can take place in school or in another venue

Cancellation charge

Where there is a charge for one of our CPD training events we unfortunately need to charge one third of the cost of the event for participants who don't show up to the event.

Understanding Christianity

Part one – Wednesday, 16 March 2022 3.30pm to 5.30pm *and*

Part two – Wednesday, 30 March 2022 3.30pm to 5.30pm

This is a popular resource to support the teaching of Christianity in Religious Education, in use in most of the church schools and academies across the country. It meets all the expectations of the RE Statement of Entitlement and the SIAMS inspection process.

Understanding Christianity will enrich the teaching of any agreed syllabus, including 'Awareness, Mystery Value' and 'AMV Somerset' and cover all learning objectives in programmes of study related to Christianity. It provides a wide range of creative activities and opportunities to deepen pupils' learning.

Part one will cover:

- Module 1: Introduction to the resource (the pack will be sent directly to your school)
- Module 2: The Big Story of the Bible, including the big frieze and icon cards
- Module 3: The Teaching Approach, including Text Impact Connections, planning a unit.

Part two will cover:

- Module 5: Digging deeper including quick recap of Module 1, discussion of gap task.
- Module 4: Purpose and Impact including handbook overview p40-51, The Good Samaritan activity.
- Module 7: Curriculum design & assessment, including the 'Salisbury' assessment grids & final discussion/questions.

Please note: You will automatically be booked onto part two of this training when you book part 1.

Cost: £100 for schools who already have the file, £180 for schools requiring the file.

The file will be posted to your school, please allow time for this when booking. This is the total cost of the training and will include one twilight staff meeting offer at no additional cost, to support individual school planning.

Multi Academy Trust Directors & Trustees Forum

Wednesday, 2 March 2022 6pm to 7.30pm

An opportunity for Directors/ Trustees of Multi-academy Trusts to meet to discuss current issues facing them and to network with others within the wider diocesan area.

Suitable for: **M**
Cost: Free

To book please follow the link: <http://bathandwellsschools.eventbrite.com>

Collective Worship: Guidance, Planning and Resources

Monday, 7 March 2022

4pm to 5.30pm

This Collective Worship training is for governors, clergy and staff who are involved in leading and developing collective worship in their school. It aims to provide the opportunity for you to explore good practice in planning, resourcing, and monitoring collective worship in your school or trust and to share ideas with colleagues. Areas to be covered include:

- What does good collective worship look like?
- Collective Worship Guidance and Policy
- Planning collective worship
- Resources for collective worship
- Monitoring collective worship
- SIAMS strand 6

Suitable for: **H T S C SLT**

Cost: £40 per person (£10 per additional person from same school)

Safeguarding Governance

Tuesday, 8 March 2022

2pm to 4pm

An overview of safeguarding governance covering the statutory requirements as well as the annual monitoring cycle. Participants will be given some resources that they can use in their settings to assist with monitoring. For all governors, but specifically for governors that are the Link Governor for Safeguarding at their school.

Suitable for: **G M**

Cost: £40 per person (£10 per additional person from same school)

To book please follow the link: <http://bathandwellsschools.eventbrite.com>



Church School Governance for renewing Foundation Governors

Wednesday, 9 March 2022 9.30am to 11am

A session designed to provide a refresher for experienced foundation representatives in maintained and academy schools. Key themes covered include:

- A brief update on the team and any recent new initiatives
- Address any particular questions/misconceptions
- Updates and discussion on a range subjects relevant to the foundation governor e.g. SIAMs, governor monitoring, environment, recruiting governors, building diverse boards etc
- Q & A session
- Breakout rooms with themed discussions

Suitable for: **G C**
Cost: Free

Church School Governance – Part one

Thursday, 10 March 2022 3.45am to 6pm

This two-part training session is suitable for foundation representatives and those in other governance roles in both maintained and academy church schools (including school governors and trustees).

Please note, this course is mandatory for all newly appointed foundation representatives.

Session one aims to introduce governance and the unique challenge of governance in church schools and to provide participants with practical knowledge that they can apply to their setting.

Topics covered in this session include:

- What is special about governance in church schools - the unique role of the Foundation Governor
- Introduction to the core functions of governance – what this looks like in practice
- Governors and why we need them – the essential role you have
- How to remain strategic
- Challenge – asking challenging questions
- Governor monitoring
- A brief introduction to the following areas in context of governance:
SIAMs, Vision & ethos, The Church of England Vision for Education, Collective worship & RE

Suitable for: **G C**
Cost: Free

Please note part two will be on: Thursday, 24 March 2022 from 4pm to 6pm
(please book separately)

To book please follow the link: <http://bathandwellsschools.eventbrite.com>

Spiritual Leadership in a Church School

Monday, 14 March 2022 3.30pm to 5pm

What is your concept of spiritual leadership in your school or trust?
Headteachers, as well as clergy, are considered spiritual leaders within a school community.

We will consider:

- What is spiritual leadership?
- Who are the spiritual leaders within your school community?
- How do you foster spirituality?
- How are you nourished and resourced?
- Exploring children and young people as spiritual leaders

Suitable for

H SLT C

Cost:

£40 per person (£10 per additional person from same school)

Monitoring for Governors

Tuesday, 15 March 2022 2pm to 3.30pm

This session is aimed at governors and school leaders who want to understand more about what constitutes good quality governor monitoring. The session is designed to be interactive, with participants encouraged to consider the themes alongside their own practice.

The key themes explored in this session include:

- Reinforcing the importance of asking questions
- Understanding your data – including looking at different types of data
- Monitoring your School Improvement/Development Plan
- Other types of monitoring; to provide participants with practical knowledge to apply to their setting

Suitable for:

G C H

Cost:

£40 per person (£10 per additional person from same school)



Chair of Governors' Forum

Monday, 21 March 2022

6pm to 7.30pm

This free forum is an opportunity for chairs to share best practice and hear how other boards work. This forum is designed to complement our Heads and Chairs briefing with the intention of facilitating discussion on key governance issues, and to enable the sharing of best practice.

This forum will have as its focus the climate emergency, with guest speaker Sara Emmett (Assistant Environment Officer). Sara will give suggestions on building partnerships and working with your church/local community.

She will also summarise the diocesan plans to tackle this issue as well as provide attendees with practical suggestions for actions that could be taken in school settings. We will also be discussing and making suggestions for questions that you should be asking your school leaders.

Suitable for: **G**

Cost: Free

Unconscious Bias: Improving equality, diversity & inclusion in your school

Tuesday, 22 March 2022

10.30am to 12.30pm

Everyone holds unconscious beliefs about various social and identity groups, and these biases stem from one's tendency to organize social worlds by categorizing. Unconscious bias is far more prevalent than conscious prejudice and often incompatible with one's conscious values. Certain scenarios can activate unconscious attitudes and beliefs.

This session is suitable for all school staff and governors. Participants will have the opportunity to explore the following topics with an opportunity for self-reflection on their own unconscious bias and how these may impact on behaviour and decision making.

The session will cover the following:

- Diversity & Inclusion - defining the key terms.
- The case for diversity and inclusion – why is it important?
- Unconscious bias - Overview of how unconscious bias plays out within the workplace
- Neurology of thinking patterns.
- Exploration of the different types of bias and in-groups and out-groups, examining how these become embedded within organisational processes, behaviours and decision-making.
- Manifestations of bias, including micro behaviours.
- Tips and strategies to mitigate bias.

Suitable for: **G H SLT C**

Cost: £40 per person (£10 per additional person from same school)

Church School Governance – Part 2

Thursday, 24 March 2022 4pm to 6pm

This is part two of a two-part course aimed at those in governance roles in both maintained and academy schools. Session two aims to provide opportunities to ask questions, network and discuss with fellow governors, and apply church school governance to your own context.

The aims of the session are:

- To deepen your understanding of the core role of governance in a church school
- Living out your school vision and values in your governing body
- To develop confidence in your role within your own school
- To go away with practical ways of embedding your trust or school vision
- To enhance your knowledge and understanding of all matters SIAMS
- Monitoring your school's readiness for SIAMS

Suitable for: **GC**
Cost: Free

Choosing a MAT for your school

Wednesday, 30 March 2022 4pm to 6pm

In this session we will provide you with an overview of what it means to be part of a mixed MAT and the mixed MATs that we currently work with. The key themes covered include:

- Key implications, including implications for governance and foundation representation
- Questions you should be asking of potential MATs
- How you might compare one MAT to another

Suitable for: **G M H**
Cost: Free

To book please follow the link: <http://bathandwellsschools.eventbrite.com>



New Chairs of Governors – Leading in a Church School or Academy

Tuesday, 5 April 2022 10am to 12noon

For new and recently appointed chairs and those who wish to update their knowledge. This course, written by an experienced Chair of Governors, will give you all the skills and information you need to get started and be effective immediately. The course will include looking at the key roles and responsibilities of a governing body with specific reference to the Chair's role.

There will be advice and guidance on issues Chairs of Governors find themselves faced with including:

- Managing your relationship with your head teacher
- Head teacher's performance management
- Leading a volunteer group
- Managing and working with your clerk
- Your role in preparing for inspections
- Engaging with your parent body and more

Suitable for: **G**

Cost: Free

SIAMS Forum

Tuesday, 5 April 2022 4pm to 5.30pm

This is an opportunity to share experiences, anxieties, and helpful tips on preparing for SIAMS, with colleagues. There will be an opportunity to discuss any significant updates to the Schedule, which will be presented in full at the SIAMS training session on 15th March 2022.

There will be opportunity to share and discuss:

- Questions about SIAMS related matters, including self-evaluation
- Give opportunity to share experiences, helpful tips and best practice
- Offer a space to explore and discuss the challenges of the SIAMS inspection
- Offer an opportunity to discuss recent changes and developments to the SIAMS schedule and process

Suitable for: **G H SLT C**

Cost: Free

To book please follow the link: <http://bathandwellsschools.eventbrite.com>

Understanding Christianity refresher training

Thursday, 7 April 2022 4pm to 5.30pm

This session is for teachers who have the Understanding Christianity file in school, but for various reasons would like some support in developing the teaching of Christianity in their school and be able to offer more support for teachers and children to get the best out of it. Maybe the colleague who first attended the training has moved on; maybe you have new teachers who have not experienced the resource at all; maybe you just feel the need for a 'top up'. Understanding Christianity can really improve and build confidence amongst staff and pupils.

We will cover:

- What experience do we have of the resource?
- Recap of the Big Story of the Bible
- Teaching the resource: Text, Impact, Connections
- Planning Understanding Christianity into your RE curriculum
- SIAMS strand 7

Suitable for: **H T S C SLT**

Cost: £40 per person (£10 per additional person from same school)

Applying for Headships in Church Schools Forum

Wednesday, 27 April 2022 4pm to 5.30pm

This Forum is for anyone aiming to apply for the post of headteacher, head of school, or executive headteacher in a church school. There will be the opportunity to explore the aspects of the interview process where distinctive church school elements are encountered.

These may include:

- Letters of application
- Specific church school elements which could be explored at interview

There will also be the opportunity to ask questions to one of the school advisers and a recently appointed church school headteacher.

Suitable for: Anyone considering applying for a headship in a church school

Cost: Free

To book please follow the link: <http://bathandwellsschools.eventbrite.com>

Strategic Environmental Thinking for Schools

Ideas for how you can embed care for the environment within your strategic plans for your school site

Thursday, 28 April 2022

10am to 12noon

Strategic Environmental Thinking will discuss the key issues facing our environment and our role as Church Schools in stewarding Gods creation.

We will explore the aspects of school management that have the most significant impact upon climate change and investigate the ways in which school leadership can guide urgent change.

We will consider how to plan for change and how to support our young people to find their place in a sustainable future.

Suitable for

H SLT C G M

Cost:

£10 per school attending

Church School Governance for Members & Trustees

Tuesday, 3 May 2022

9.30m to 11.30am

An introduction to governance as a Trustee or a Member within a Multi-Academy Trust. Suitable for those who have been newly appointed, or those looking for a refresher, and who would like to know more about their strategic responsibility for governance across their trust.

The session will be facilitated by members of the Education team and will include content specific to the following areas:

- Introduction/update to MAT board governance
- Review of the legal documents including: Articles, MOU, Scheme of Delegation and CSA
- Strategic responsibilities
- Foundation representation – what this means and why it's important
- The unique role of the foundation trustee
- Vision & Ethos
- Role in SIAMS - monitoring the schools' progress
- Expectations for collective worship

Suitable for

M

Cost:

Free

To book please follow the link: <http://bathandwellsschools.eventbrite.com>

Foundation Governors' Forum

Wednesday, 4 May 2022 6pm to 7.30pm

Our termly governor forum is aimed at all those serving as governors in our church schools and have been designed with a view to providing attendees with the opportunity to network, share best practice and to hear about any hot topics. Each forum will have a theme, often with a guest speaker, as well as time planned in for that valuable networking opportunity.

Suitable for: **G C**
Cost: Free

Becoming a Church Academy

Tuesday, 10 May 2022 6pm to 7.30pm

In this session we will introduce you to what it means to be a Church Academy as part of a mixed MAT. The key themes covered include:

- Trust governance and how your governance structure will change
- The involvement of the Regional Schools Commissioner and the Regional Delivery Directorate
- The legal process involved in conversion, including consents required
- How and why the diocese is involved in the process
- How your church school distinctiveness is maintained, and possibly grown
- The opportunity to ask any questions you may have

Suitable for: **G H SLT**
Cost: Free

To book please follow the link: <http://bathandwellsschools.eventbrite.com>



Church School Governance – Part one

Wednesday, 11 May 2022 9.45am to 12noon

This two-part training session is suitable for foundation representatives and those in other governance roles in both maintained and academy church schools (including school governors and trustees).

Please note, this course is mandatory for all newly appointed foundation representatives.

Session one aims to introduce governance and the unique challenge of governance in church schools and to provide participants with practical knowledge that they can apply to their setting.

Topics covered in this session include:

- What is special about governance in church schools - the unique role of the Foundation Governor.
- Introduction to the core functions of governance – what this looks like in practice.
- Governors and why we need them – the essential role you have.
- How to remain strategic.
- Challenge – asking challenging questions.
- Governor monitoring.
- A brief introduction to the following areas in context of governance:
SIAMS, Vision & ethos, The Church of England Vision for Education, Collective worship & RE.

Suitable for **G C**

Cost: Free

Please note part two will be on: Wednesday, 25 May 2022 10am to 12noon
(please book separately)

Developing an effective Ethos Committee

Wednesday, 11 May 2022 3.30pm to 5pm

Many church schools who are looking at ways of preserving and developing their Christian character and distinctiveness have set up an Ethos committee in order provide a mechanism to monitor and develop the school's activity and focus, in line with its Christian vision.

This webinar is an opportunity to explore the rationale for an Ethos committee and how to implement an effective group within your context. This will address some of the common questions around how this will support your school vision and ethos, how it will help you in your SIAMS journey, and how you can manage the workload of an Ethos committee well.

Suitable for: **G C M H T S**

Cost: £40 per person (£10 per additional person from same school)

To book please follow the link: <http://bathandwellsschools.eventbrite.com>

How to be a Link Governor

Thursday, 12 May 2022 9.30am to 11am

This session is to give governors confidence & understanding of the role of link governor, who take a special interest in a particular area of the school. Specifically, we will be covering the following areas:

- Link governor definition
- Monitoring – how we can use link governors to support monitoring
- Your ‘must haves’
- Assigning roles
- Responsibilities
- Ofsted – what are the expectations for link governors?

Suitable for: **G C M**

Cost: £40 per person (£10 per additional person from same school)

Multi Academy Trust Directors & Trustees Forum

Monday, 16 May 2022 4pm to 5.30pm

This forum, facilitated by the diocesan education team, is an opportunity for directors and trustees of Multi-Academy Trusts to meet to discuss current issues facing them and to network with others within the wider diocesan area.

Suitable for: **M**
Cost: Free

Collective Worship – Monitoring for impact

Tuesday, 17 May 2022 4pm to 5.30pm

How do we monitor collective worship and how do we know that collective worship is making a difference?

This course is designed for anyone who leads collective worship in schools, including clergy to provide a deeper understanding of this question.

You will come away with an enthusiasm and curiosity about the quality of collective worship within your school community.

Suitable for: **H SLT TS C**

Cost: £40 per person (£10 per additional person from same school)

To book please follow the link: <http://bathandwellsschools.eventbrite.com>

How to Co-Chair effectively

Wednesday, 18 May 2022 6pm to 8pm

Co-Chairing is being more widely used by governing bodies in order to share the work out. Are you a Co-Chair? Or are you considering having Co-Chairs at your governing body? Come along to our session being run by expert governors Ruth Balch and Claire Hudson (who have co-chaired together) to get practical guidance on how to make it work for your school.

Suitable for: **G**

Cost: £40 per person or £50 for both co-chairs

Equality, Diversity, and Inclusion in your Curriculum

Thursday, 19 May 2022 4pm to 5.30pm

This short course gives you an opportunity to explore a whole school approach to offering a curriculum that considers the importance of racial diversity and global education. It will enable you to consider the SIAMS implications for your school and support you in including some key areas within your SIAMS Evaluation Form (SEF) Areas that will be covered:

- What is our rationale behind Equality, Diversity, and Inclusion?
- Anti-racism and a global perspective
- Decolonising the curriculum
- Valuing All God's Children
- Courageous advocacy

Suitable for: **G M H SLT TS C**

Cost: £40 per person (£10 per additional person from same school)

To book please follow the link: <http://bathandwellsschools.eventbrite.com>

Chair of Governors' Forum

Monday, 23 May 2022

6pm to 7.30pm

This free Forum provides opportunities for Chairs to come together to:

- provide a collective voice, facilitating discussion on key governance issues.
- encourage co-operation between schools
- share knowledge experience of good practice
- look at methods for addressing areas of common concern
- be actively involved in making a difference to their schools

Suitable for: **G**

Cost: Free

Clerks' Forum

Tuesday, 24 May 2022 6pm to 7.30pm

This free termly forum is suitable for all clerks whether very experienced or new to the role. There is an opportunity for a question and answer session and a great opportunity to network with other clerks and exchange best practice. Topics vary to suit demand and will be circulated nearer the time. Past sessions have included complaints, environmental policy, parent governor elections, admissions etc.

This is a virtual opportunity for clerks for discussion, networking and learning from each other. This will not be training nor is it intended to compete with local authority briefings, it will be a facilitated opportunity for clerks to engage with each other.

Suitable for: **CI**

Cost: Free

To book please follow the link: <http://bathandwellsschools.eventbrite.com>



Church School Governance – Part two of two

Wednesday, 25 May 2022 10am to 12noon

This is part two of a two-part course aimed at those in governance roles in both maintained and academy schools. Session two aims to provide opportunities to ask questions, network and discuss with fellow governors, and apply church school governance to your own context.

The aims of the session are:

- To deepen your understanding of the core role of governance in a church school
- Living out your school vision and values in your governing body
- To develop confidence in your role within your own school
- To go away with practical ways of embedding your trust or school vision
- To enhance your knowledge and understanding of all matters SIAMS
- Monitoring your school's readiness for SIAMS

Suitable for: **G C**

Cost: Free

Headteachers' Residential Retreat

Thursday to Friday, 26 – 27 May 2022, from 4pm

Would you welcome and benefit from the opportunity to step away from school for a short period of time, to reflect on the things that motivates & sustains you in your vocation as a Headteacher?

This one-night residential retreat at Ammerdown Retreat Centre might be the very opportunity you need to consider and replenish your own wellbeing. We need to be replenished in order to lead and inspire others effectively.

A chance to spend time in quiet reflection, listening to what motivates and sustains us, and to enjoy the calm, supportive company of colleagues and friends. The gardens and grounds of Ammerdown Park are available to walk in during your stay. Places are limited, so book soon.

Suitable for: **H**

Cost: Free

To book please follow the link: <http://bathandwellsschools.eventbrite.com>

Exploring the Church & School Partnership

Tuesday, 7 June 2022 4pm to 5.30pm

A distinctive feature of a church school is that it understands itself as a partner with the local church and diocesan community.

This is an interactive session for school leaders, clergy, governors, church members and others who are keen to develop the relationship between the local church and the local school, for the benefit of children, their families and the whole community.

We will explore:

- How you can live out the Christian vision of school and church – serving our communities together
- Working toward a great SIAMS outcome
- Collective Worship – ‘Inclusive, Invitational and Inspiring’
- Using the church building as a learning, reflective and spiritual space
- The role of the headteacher and incumbent as ex-officio governor
- ‘Open the book’: What is it and how does it work?

Suitable for

G M H SLT C TS

Cost:

£40 per School / Church Partnership

An introduction to Admissions

Wednesday, 8 June 2022 10am to 12noon

The introduction to admissions session is particularly relevant for those in VA and academy schools where the governing body or trust board is the Admission Authority. The following areas will be covered:

- Admissions basics
- The annual admissions process
- Tasks for schools – roles and responsibilities

Suitable for:

G & school staff

Cost:

£40 per person (£10 per additional person from same school)

To book please follow the link: <http://bathandwellsschools.eventbrite.com>

SIAMS for Schools

Wednesday, 8 June 2022

3.30pm to 5.30pm

SIAMS is the Statutory Inspection of Anglican and Methodist Schools. This is also known as a Section 48 inspection. This webinar is for headteachers, RE leaders, Collective Worship leads, governors and those who lead on the Christian character of the school. We will explore the 2021 SIAMS Evaluation Schedule and self-evaluation and the new organisation structure for SIAMS (Nationalisation of organisation) There will be opportunity for group discussion and for any questions to be answered.

Topics to be covered:

- Understanding the Church of England Vision for Education and the importance of your school's distinctive Christian vision.
- Preparing for your next SIAMS inspection and any recent new expectations (including Collective Worship and Post-COVID evidence)
- Understand how to develop an Action Plan for your school: the seven strands, keeping records, self-evaluation and how to provide evidence how your vision is lived out in the life of the school.

It would be good to have the Evaluation Schedule and the Self-Evaluation documents downloaded, to refer to. Just follow this link on our website:

<https://www.bathandwells.org.uk/schools/siams-school-inspections/>

Suitable for:

G M H SLT C TS

Cost:

£40 per person (£10 per additional person from same school)

To book please follow the link: <http://bathandwellsschools.eventbrite.com>



Spirituality in School - SIAMS Strand 2: Wisdom, Knowledge & Skills

Thursday, 9 June 2022 4pm to 5.30pm

How can we recognise and encourage the creation of space for spiritual development in our schools, enabling all pupils and adults to flourish?

This webinar provides the opportunity to explore what spirituality in the school context and the SIAMS expectations for church schools, recognising and valuing spirituality and implementing a school policy for spiritual development. We will share some good practice from schools within our diocese and also some key documents that will support you in your development.

We will also consider the challenge of looking at the impact of your work and how you can capture this in a meaningful way. In this session we will look at:

- What does spiritual development look like? Explore the different ways in which spirituality can be recognised and expressed.
- How do we foster spirituality in school? Be more alive to the possibilities and opportunities for spiritual growth across the curriculum.
- What is spiritual leadership? Develop a common language to enable meaningful reflection to take place on the significance of spirituality in the whole life of the school.

Suitable for: **G M H SLT C TS**

Cost: £40 per person (£10 per additional person from same school)

A Time to Wonder: Getting to the Heart and Soul of RE

Tuesday, 14 June 2022 10am to 3pm coffee/registration from 9.30am

Venue: Flourish House, Wells

We are delighted to welcome Katherine Taylor to deliver this inspiring resource: 'Time To Wonder' which is a multi-faith storytelling resource. Katherine delivers reflective storytelling which helps create awe and wonder in the RE classroom.

On this training day, you will experience 'Time To Wonder' storytelling in a face-to-face setting, where Katherine will showcase the technique, explain the method in full, and allow plenty of time for Q&A. You will also have the opportunity to practise storytelling using the method and develop a story that you can take back to use in your setting. Katherine's passion is to see the Time to Wonder reflective storytelling method used with confidence by practitioners in school settings nationwide; to provide young people and their teachers with the time and space to be still and wonder deeply.

Suitable for: **G M H SLT C TS**

Cost: £45 per person, limited places so book early to avoid disappointment.

To book please follow the link: <http://bathandwellsschools.eventbrite.com>

Courageous Advocacy (SIAMS Strand 3) - Care for the Environment

Wednesday, 15 June 2022

4pm to 5.30pm

In this webinar we will focus on SIAMS Strand 3: Character Development: Hope, Aspiration, and Courageous Advocacy. We will explore the concept of courageous advocacy; how well your school's Christian vision inspires the whole community to engage in social action and how your vision supports the character and moral development of all pupils; giving them aspiration for themselves and hope for the communities of which they are part.

The Christian Gospel says that every person has a unique task to do, with God, and for God, whether they know it or not. We hold and courageously advocate the conviction that there is something mysterious, and potentially wonderful, in everybody.

We will cover:

- What is it? Going the extra mile
- Strand 3: Character Development: Hope, Aspiration and Courageous Advocacy
- Asking 'Big Questions'. Policy and practice for the disadvantaged
- Social action: charity work at home and abroad
- Courageous decisions as governors
- Care for the environment with Sara Emmett, Interim Diocesan Environment Officer

Suitable for

H T S C SLT

Cost:

£40 per person (£10 per additional person from same school)

Choosing a MAT for your school

Thursday, 16 June 2022

4pm to 6pm

In this session we will provide you with an overview of what it means to be part of a mixed MAT and the mixed MATs that we currently work with.

The key themes covered include:

- Key implications, including implications for governance and foundation representation
- Questions you should be asking of potential MATs
- How you might compare one MAT to another

Suitable for:

G M H SLT

Cost:

Free

To book please follow the link: <http://bathandwellsschools.eventbrite.com>

Heads and Chairs Briefing – dates for your diary

Venue: Flourish House, Wells

Each session will start with a buffet lunch

We invite the Headteachers, Senior Leaders and Chairs of Governors of all our Church schools to attend a briefing led by members of our Senior Leadership Team, School Advisers from Bath & Wells Education Department at our new building, Flourish House in Wells.

We are dividing these briefings into the three archdeaconry areas of the Diocese Bath & Wells and will have an address by the archdeacon for your area. These events are an opportunity to hear updates from us about what we are working on alongside our local authority colleagues and to hear updates about any changes on a national level.

As well as input and updates from us, at these events there is opportunity for Heads and Chairs to meet together and share ideas. We welcome and encourage you to give us feedback on your experiences and how we can support you and your Church School.

Further details to follow. You will receive an invitation for this event along with an agenda nearer the time.

- Bath Archdeaconry session Tuesday, 21 June 2022 12noon to 3pm
- Taunton Archdeaconry session Wednesday, 22 June 2022 12noon to 3pm
- Wells Archdeaconry session Wednesday, 29 June 2022 12noon to 3pm

To book please follow the link: <http://bathandwellsschools.eventbrite.com>



‘That they may have life,
life in all its fullness’

John 10:10



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