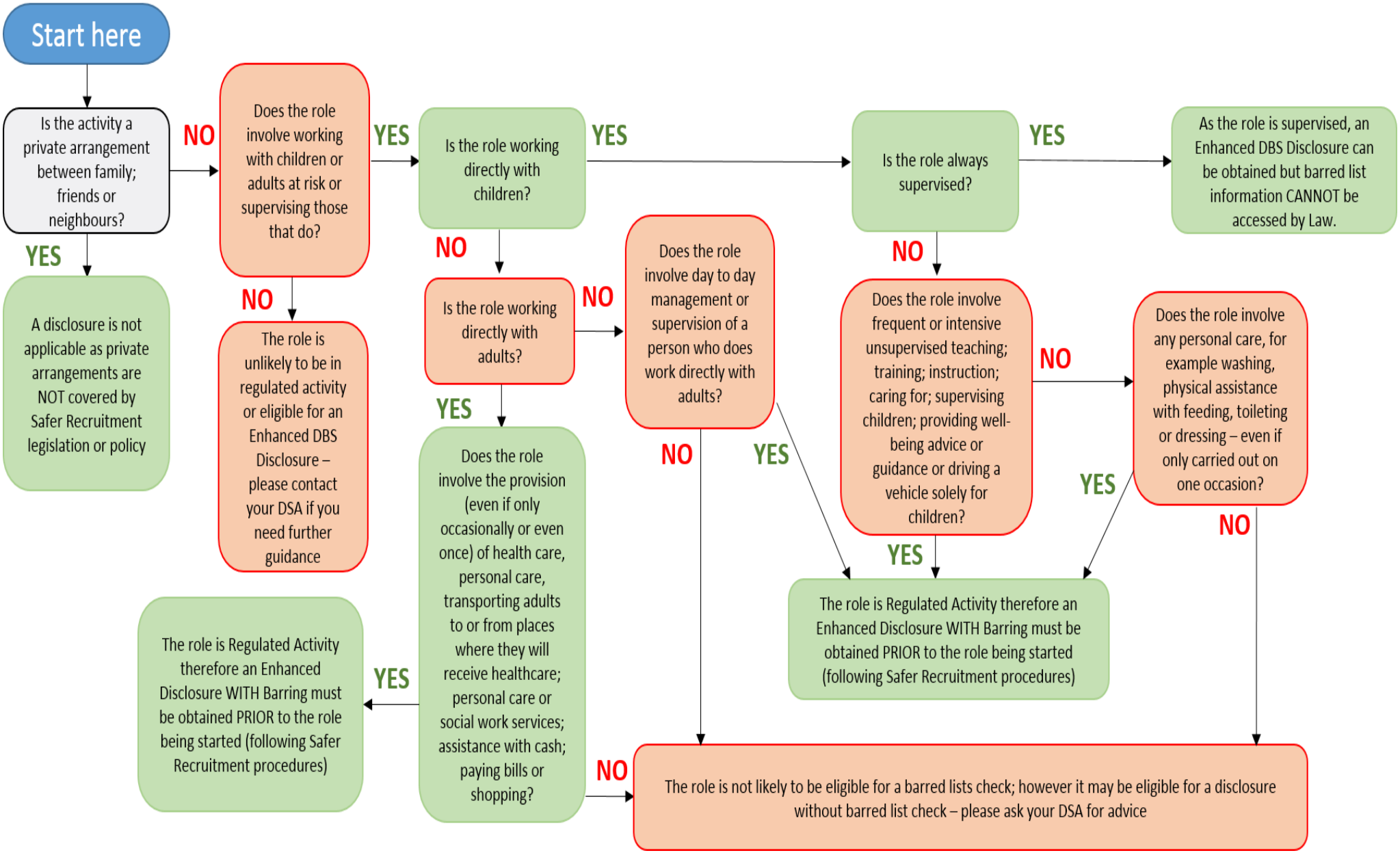
Start here
Is the activity a private arrangement between family; friends or neighbours?
YES
A disclosure is not applicable as private arrangements are NOT covered by Safer Recruitment legislation or policy
NO
Does the role involve working with children or adults at risk or supervising those that do?
NO
The role is unlikely to be in regulated activity or eligible for an Enhanced DBS Disclosure – please contact your DSA if you need further guidance
YES
Is the role working directly with children?
YES
Is the role always supervised?
YES
As the role is supervised, an Enhanced DBS Disclosure can be obtained but barred list information CANNOT be accessed by Law.
NO
Does the role involve frequent or intensive unsupervised teaching; training; instruction; caring for; supervising children; providing well-being advice or guidance or driving a vehicle solely for children?
NO
Does the role involve any personal care, for example washing, physical assistance with feeding, toileting or dressing – even if only carried out on one occasion?
YES
NO
YES
The role is Regulated Activity therefore an Enhanced Disclosure WITH Barring must be obtained PRIOR to the role being started (following Safer Recruitment procedures)
NO
Is the role working directly with adults?
NO
Does the role involve day to day management or supervision of a person who does work directly with adults?
NO
YES
YES
Does the role involve the provision (even if only occasionally or even once) of health care, personal care, transporting adults to or from places where they will receive healthcare; personal care or social work services; assistance with cash; paying bills or shopping?
YES
The role is Regulated Activity therefore an Enhanced Disclosure WITH Barring must be obtained PRIOR to the role being started (following Safer Recruitment procedures)
NO
The role is not likely to be eligible for a barred lists check; however it may be eligible for a disclosure without barred list check – please ask your DSA for advice