**Job Description**

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| **POST:** | **Fixed Term Deanery and Parish Development Adviser (Taunton Archdeaconry)** |

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| **Salary:** | £35,057 per annum, pro rata. Actual salary £7060 per annum. |

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| **Our vision** | In response to God’s immense love for us, we seek to be God’s people living and telling the story of Jesus. |

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| **Key purpose of the post:** | * To support and advise parishes and deaneries, especially (but not exclusively) through periods of change * To deliver accompanied parish development across the diocese (as part of a team) * To provide dedicated support to the Taunton Archdeaconry |

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| **Location:** | Home based within the Taunton Archdeaconry and Diocesan Office, Wells |

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| **Reporting to:** | Head of Deanery and Parish Support |

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| **Hours of work:** | 0.2 FTE (7.25 hours per week). Fixed term until January 2024. |

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| **Key relationships:**   * Deanery and Parish Development Adviser colleagues * Archdeacon of Taunton * Colleagues in Mission Support and Ministry Development * Taunton Archdeaconry parish clergy and churchwardens * Area and Lay Deans |

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| **Main Responsibilities:**   * Accompany benefices in mission planning and discernment of vision, especially through giving support to deaneries and benefices in periods of proposed pastoral reorganisation. * Work with Archdeacons to support benefices in vacancy as they discern their vision for the future * Provide particular support to your named Archdeaconry and provide support to specific benefices in response to requests from the benefice or referrals from the Archdeacon. * Ensure a range of suitable resources are available to parishes and deaneries * Ensure that parishes’ specific needs, including those in the vacancy process, are being supported services team or other sources of support as necessary |

**Person Specification**

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| **Area** | **Essential** | **Desirable** |
| **Qualifications, Knowledge and Experience** | * Relevant experience in facilitation, training, theology or similar areas * Experience in a consultancy and support role working with multiple stakeholder groups and varying needs * Good knowledge and experience of the Church of England, its structure, functioning and traditions * Experience of development work with rural churches or communities |  |
| **Skills, Competencies and Abilities** | * A strong team player, able to work collegiately in both formal and informal teams, to listen and influence at all levels * Good communication, facilitation and training skills, including public speaking presenting * Able to provide pastoral support * Organisation, administration and IT skills * Theologically reflective – able to utilise reflective skills all areas of work * Ability to work across Christian traditions | * Creativity: ability to come up with original ideas and solutions * Social media skills * Consultancy skills * Change management |
| **Work Related Personal Qualities** | * Initiative and enthusiasm, able to motivate others * A vision for the future of God’s church |  |

An Occupational Requirement exists for the post-holder to be a practicing Christian in

accordance with the Equality Act 2010. An enhanced Disclosure & Barring Service check will

be required.